



Rigby Hall School Pupil Premium Strategy 2021- 2022

School Context						
Total number of pupils eligible for pupil premium funding.	Number of eligible boys	Number of eligible girls	Number of pupils eligible for free school meals in the last 6 years (ever 6 FSM)	Number of looked after children (LAC)	Number of Post 16 LAC	Number of PLAC
90	69	21	60 (+11 ever 6)	10	2	7

Cohort Geography

Town	Total number of pupils	% of total cohort (189)	Number of pupil premium	% of town cohort that are pupil premium	% of total school pupil premium (90)
Bromsgrove	69	36.5%	31	45%	34.5%
Droitwich	24	12.7%	14	58%	15.5%
Redditch	46	24.3%	19	41.3%	21%
Birmingham – Alvechurch, Rubery, Northfield, Hollywood, Wythall	16	8.5%	10	62.5%	11%
Kidderminster & Stourport	17	9%	9	53%	10%
Worcester	5	2.6%	2	40%	2.2%
Hagley, Belbroughton, Clent	6	3.2%	1	16.6%	1%
Romsley	2	1%	1	50%	1%
Malvern	2	1%	2	100%	2.2%
Evesham	2	1%	2	100%	2.2%



Rigby Hall School Pupil Premium Strategy 2021- 2022

Pupil premium objectives 2020 - 2021

Estimated Total pupil premium allocation for 2020 – 2021:

Current Pupil Premium = £70,170

LAC 8 x £2300 = £18,400 + 2 x Post 16 LAC

PLAC 7 x £2345 = £16,415

Pupil premium expenditure = £86,585

1. To improve outcomes for pupils.
2. To develop and improve communication
3. To improve personal development, behaviours, attitudes and the social and emotional wellbeing of pupils.



Rigby Hall School Pupil Premium Strategy 2021- 2022

Objective 1: To improve outcomes for pupils.

Actions	Success Criteria	Timescales	Person responsible	Cost / resource implications.
<p>To upskill pupils to enable them to break the cycle of deprivation enabling them to have aspirations for future employment.</p>	<p>The tracking of students throughout school and beyond, shows destinations that incorporate relevant college courses, and a rise in employment opportunities, relevant and suitable to individuals.</p> <p>Employ tutors to deliver courses specific to pupil interests utilising the facilities in the Life Skills Village and local employers.</p>	<p>Throughout the year.</p>	<p>Rhian Smith Geoff O'Brien</p>	<p>1 x Tutor x twice weekly x 39 weeks = £15, 600</p> <p>2 x Tutors = £31,200 this will enable us to employ the equivalent of 3 people throughout the year to deliver these specific courses.</p> <p>Course specific resources = Construction –plaster board, cement, bricks, tiles, tiling, workwear - £500</p> <p>Bike/Car Maintenance – tools, oils, bikes, overalls, boots £500</p> <p>£32, 200</p>



Rigby Hall School Pupil Premium Strategy 2021- 2022

Objective 2: To develop and improve communication

Actions	Success Criteria	Timescales	Person responsible	Cost / resource implications.
To increase staff trained in PECs in order to improve pupils communication.	Pupils are able to communicate using this system as a part of their development of speech and language	Booked into the staff TED's	Becky Harrison Shelley Hughes	£2500
To continue to develop accessibility for all pupils through communication.	Communication data shows improvement and progress within this area. Pupils are more able to express their wants and needs resulting in more positive experiences. Staff are more able to recognise and facilitate communication through a variety of means.	Throughout the year	Becky Harrison	Grid Programme - £500 – to include licenses and training £3000



Rigby Hall School Pupil Premium Strategy 2021- 2022

Objective 3: To improve personal development, behaviours, attitudes and the social and emotional wellbeing of the pupils.

Actions	Success Criteria	Timescales	Person responsible	Cost / resource implications.
To enable staff to profile pupils in order to meet their SEMH needs and identify ways to improve their well-being.	Pupils are profiled and a plan of action drawn up to support them to access learning and regulate emotions. Over time, the Boxall Profile will show an improvement in individuals SEMH.	April 2021 – Theory & Practice Online course – 21.04.21 Disseminated to staff and then implemented after course completion	Shelley Hughes - SLT Lynette Sproule - HLTA	£199.00 x2 £398.00 Yearly subscription £325.00 £723.00
To train staff in Lego Therapy	A trained Lego Therapist will be available to support pupils in each phase/area of school to increase this offer and support for pupils throughout the school.	Course availability will define - from June 2021 (courses full until this point)	Zoe Carter Kerrie Mason Adam Harrison Claire Harrison Helen Loveridge Hayley Walton	£200 per person = £1200 Cover for staff = £100 = £600 £1800



Rigby Hall School Pupil Premium Strategy 2021- 2022

<p>To train staff in Drawing & Talking</p>	<p>A member of staff across every phase in school will be trained in Drawing & Talking to increase pupils abilities to communicate, regulate feelings and emotions and improve mental health and wellbeing.</p>		<p>Milly Collins Michelle Brotherton Tassie Graham O'Connor Vanessa Rainbow Linda Ward</p>	<p>£450.00</p>
<p>To provide bespoke interventions and therapies as identified by the Boxall Profile</p>	<p>Pupils access interventions suited to their needs and a reduction in anxieties and behaviours can be seen, due to pupil needs being better met.</p>	<p>Over the course of the year - April 2021 onwards</p>	<p>Phase Leaders and Interventions teams</p>	<p>£7497 To facilitate resources/training and opportunities for pupils and staff: Paddle boarding Forest School Therapy Fishing Equine Therapy Play Therapy Music Drama Therapy Lego Therapy Farm visits</p>



Rigby Hall School Pupil Premium Strategy 2021- 2022

<p>To train 7 Mental Health First Aiders across the school</p>	<p>Pupil premium pupils are statistically more likely to suffer with mental health issues. Staff will be able to recognise and intervene where mental health issues arise and appropriate support given. Pupils better able to deal with mental health issues. Potential reduction (through interventions) or increase (through knowledge) in incidents logged as mental health on my concern.</p>	<p>Throughout the year</p>	<p>Sam Hayward</p>	<p>£3500</p>
<p>To employ a Pastoral Lead</p>	<p>Someone to be responsible for the outcomes of Pupil Premium pupils – overseeing interventions, therapies, academic attainment. Accountability for the interventions team, targeted timetabling and work needed to improve</p>	<p>Employ in Summer term 2021</p>	<p>Tracey Smith Sam Hayward</p>	<p>£21,000</p>



Rigby Hall School Pupil Premium Strategy 2021- 2022

	outcomes for pupil premium pupils.			
--	------------------------------------	--	--	--

Total expenditure: £70, 170

Looked After Children				
Complete PEP reviews three times a year per pupil to ensure educational provision is appropriate. Budgets to be allocated appropriately linked to individual need.	Targets set and monitored. E pep / welfare call or paper PEP's completed. LAC pupils make good or better progress.	Ongoing	Sam Hayward Pastoral Manager (to be appointed Summer 2021) Phase leader (if required)	At least £600 per pupil per term, to be allocated through successful completion of PEP.

Previously Looked After Children				
Pastoral Manager to be appointed (Summer Term 2021) to oversee and co-ordinate the outcomes in	Each PLAC child will receive specific support around improving their outcomes in academic subjects as well as supporting their social,	Appoint in Summer term	Tracey Smith Samantha Hayward Tracey Kesterton	£4565.40 towards the Pastoral Manager £11849.60 for specific resources and cover



Rigby Hall School Pupil Premium Strategy 2021- 2022

all areas for LAC/PLAC/PP children.	emotional and mental health needs. Data collection each term will show that our LAC/PLAC/PP children are performing the same or better than their cohorts. The Manager will oversee interventions/support/therapies and ensure the interventions team create a suitable timetable that gives targeted opportunities to this group of pupils in order for them to achieve their maximum potential with support.			
-------------------------------------	--	--	--	--

Total expenditure: £16,415
 £86, 585

Date of Review: 23/02/2021
Date of Next Review: 18/02/2022